



**NATIONAL BANK FOR AGRICULTURE AND RURAL DEVELOPMENT
SYLLABUS FOR THE WRITTEN EXAMINATION FOR THE POST OF
ASSISTANT MANAGER IN GRADE 'A'**

DEVELOPMENT MANAGEMENT

(The syllabus is illustrative and not exhaustive. The syllabus should not be considered as the only source of information while preparing for the examination. Keeping in view the nature of examination, all matters falling within the realm of the subject concerned will have to be studied by the candidate as questions can be asked on all relevant matters under the subject. Candidates appearing for the examination should also prepare themselves for answering questions that may be asked on the current/latest developments/Acts taking place under the subject(s) although those topics may not have been specifically included in the syllabus.)

- Theories of Development : Balanced vs Unbalanced Growth, Rostow's Stages of Economic Growth and Development, Lewis Theory of Development, Marxian Concept of Development, Human Capabilities Theory
- Dynamics of Development: Social Exclusion and Discrimination, Marginalization, Freedom Entitlement and Human Rights, Change Management, Development and Disparity, Development and Displacement, Inclusive Development
- Development Planning and Management: Participatory Programme Planning, Rapid Rural Appraisal (RRA), Participatory Rural Appraisal (PRA), Appraisal, Monitoring and Evaluation, Project Management Techniques
- Participatory and Decentralized Governance, Issues in Development – Social, Sectoral and Emerging issues
- Rural Economy of India, Rural Demography, Rural Industrialization, Rural Poverty and Unemployment, Agricultural finance, Agricultural marketing
- Rural Development Strategies, Rural Development Experiences from India and across the world, Rural Development Programmes in India
- Social Justice, Social Exclusion and Welfare Organization, Welfare Programmes, Social Policy, Concept and scope of POSDCORB, Resource Mobilization, Monitoring & Evaluation, Social Audit, Public Interest Litigation (PIL), Community Meeting, Cadre Building, Training, Action Plan, Documentation in Community work
- Research methodology: Salient features of Qualitative and Quantitative Research, Research Design, Sampling Techniques, Data collection – formulation of Tool, Sources and methods of Data Collection, Data Analysis